



**Safety and Health Management System**

## **Policies**

- S-P-003 Safety and Health
- S-P-005 Substance Abuse
- S-P-006 Commercial Motor Vehicle Controlled Substance and Alcohol

## **System Procedures**

- S-SP-011 Safety and Health Management (SHMS)

## **Standard Operating Procedures**

- S-SOP-002 Evaluation of Safety and Health Compliance
- S-SOP-003 Hazard Identification, Risk Assessment and Determining Controls
- S-SOP-004 Incident Investigation and Reporting
- S-SOP-005 Safety Nonconformity, Corrective and Preventive Action
- S-SOP-006 Safety Competence, Training and Awareness
- S-SOP-008 Safety Communication, Participation and Consultation
- S-SOP-011 Regulatory Safety Inspection and Investigation
- S-SOP-012 Short Service Employee
- S-SOP-013 Stop Work Authority
- S-SOP-014 Substance Abuse Management
- S-SOP-015 Subcontractor Safety Management
- S-SOP-016 Working Alone
- S-SOP-017 Abrasive Blasting
- S-SOP-018 Airport Construction Operations
- S-SOP-019 Plant Safety-Aggregate and Concrete
- S-SOP-020 Arc Flash Prevention and Protection
- S-SOP-021 Asphalt Production Plant Safety
- S-SOP-024 Confined Space
- S-SOP-025 Crane Safety
- S-SOP-026 Crane Suspended Personnel Platform
- S-SOP-027 Critical Crane Lifts
- S-SOP-029 Electrical Safety
- S-SOP-031 Elevating Work Platforms
- S-SOP-032 Excavation and Trenching
- S-SOP-033 Fall Prevention and Protection
- S-SOP-034 Fire Prevention and Protection
- S-SOP-035 Fleet Safety
- S-SOP-037 Forklift Safety
- S-SOP-039 Hand and Power Tools
- S-SOP-040 Hazard Communication Program-Global Harmonization
- S-SOP-041 Hot Work-Welding, Cutting, Grinding and Heating
- S-SOP-042 Housekeeping and Material Storage
- S-SOP-043 Illumination
- S-SOP-044 Manual Material Handling
- S-SOP-046 Ladders, Stairways and Ramps
- S-SOP-047 Lock Out
- S-SOP-048 Marine Construction Operations
- S-SOP-049 Mobile and Heavy Equipment
- S-SOP-050 Office Safety
- S-SOP-051 Personal Protective Equipment

S-SOP-053 Process Safety Management  
S-SOP-054 Rigging and Lifting Operations  
S-SOP-055 Scaffolding  
S-SOP-056 Signs, Tags, Signals and Barricades  
S-SOP-057 Steel Erection  
S-SOP-058 Surface Mining-Contract Mining Safety  
S-SOP-059 Tunnel and Underground Construction  
S-SOP-060 Utility Strike Prevention-Overhead and Underground  
S-SOP-061 Work Zone Traffic Control and Public Protection  
S-SOP-064 Asbestos  
S-SOP-065 Benzene  
S-SOP-066 Cadmium  
S-SOP-067 Crystalline Silica and Respirable Dust  
S-SOP-069 First Aid, Medical Services and Bloodborne Pathogens  
S-SOP-072 Hearing Conservation Program  
S-SOP-073 Hexavalent Chromium  
S-SOP-074 Hydrogen Sulfide  
S-SOP-075 Lead (Pb)  
S-SOP-077 Respiratory Protection Program  
S-SOP-078 Blasting and Use of Explosives  
S-SOP-079 Impalement Prevention  
S-SOP-080 Sanitation  
S-SOP-081 Heat Illness Prevention  
S-SOP-082 Heat Illness Prevention for CA and WA  
S-SOP-084 Working Over or Near Water  
S-SOP-085 Hoisting with Excavators and Backhoes  
S-SOP-086 Mobile Electronic Device

### **Templates**

S-TP-001 Safety Training Matrix  
S-TP-002 Fall Protection Plan  
S-TP-003 Energy Control Procedures for Specific Machines or Equipment

### **Forms**

S-F-004 Safety Meeting Report  
S-F-008 Job Safety and You  
S-F-011 Regulatory Safety Inspection Report  
S-F-013 Jobsite Inspections and Correction of Unsafe Acts and Conditions  
S-F-014 Maintenance Work Area Inspection  
S-F-015 Grading and Paving Work Area Inspection  
S-F-016 Excavation and Trenching Work Area Inspection  
S-F-017 Traffic Control Work Area Inspection  
S-F-018 Stationary Machinery and Plants Work Area Inspection  
S-F-019 Slurry-Chip Seal Work Area Inspection  
S-F-020 Concrete and Structures Work Area Inspection  
S-F-021 Office Work Area Inspection  
S-F-022 Engineering Services Work Area Inspection  
S-F-023 Management Work Area Inspection  
S-F-024 Hot Work Permit

S-F-026 Incident Review  
S-F-032 Employee Controlled Substance-Alcohol Testing Authorization  
S-F-033 Critical Lift Plan Checklist and Worksheet  
S-F-034 Shipping Paper for Diesel Fuel  
S-F-035 Controlled Substance-Alcohol Search Authorization  
S-F-036 Fleet Safety Regulatory Requirements Checklist  
S-F-037 Witness Statement  
S-F-038 Third Party Witness Statement  
S-F-039 5 Whys Worksheet  
S-F-042 Findings of Safety Nonconformity and Response  
S-F-043 Roadside Vehicle Inspection Report  
S-F-045 Continuity and Resistance-Plant Grounding Record Instruction and Approved Instruments  
S-F-046 Elevating Work Platform Pre-Operational Inspection Checklist  
S-F-047 Elevating Work Platform Equipment Delivery Inspection-Scissor Lifts  
S-F-048 Elevating Work Platform Equipment Delivery Inspection-Boom Lifts  
S-F-049 Substance Abuse Policy Acknowledgement  
S-F-050 Forklift Equipment Delivery Inspection – Rough Terrain  
S-F-051 Forklift Equipment Delivery Inspection – Straight Mast  
S-F-053 Job Hazard Analysis  
S-F-054 Permit to Use a Crane Suspended Personnel Platform  
S-F-056 OSHA Respirator Medical Evaluation Questionnaire  
S-F-058 Safety and Health Orientation Checklist  
S-F-059 Commitment to Personal Safety  
S-F-060 New Employee 30-Day Safety Review  
S-F-061 Waiver of Audiometric Testing  
S-F-064 California Proposition 65 Notice  
S-F-065 Waiver of Hepatitis B Vaccination  
S-F-066 Periodic Evaluation of Lock Out Procedure  
S-F-068 Confined Space Entry Permit  
S-F-071 Hexavalent Chromium Medical Questionnaire and Examination  
S-F-072 Hexavalent Chromium Medical Opinion and Employee Notification  
S-F-073 Employee Notification of Industrial Hygiene Results  
S-F-077 Lift Plan for Lifting with Excavators and Backhoes  
S-F-078 Light Plant Equipment Delivery Inspection  
S-F-079 Observed Behavior Reasonable Suspicion Record  
S-F-080 CA Heat Illness Site Specific Plan - CA  
S-F-081 WA Heat Illness Site Specific Plan – WA  
S-F-085 Confined Space Pre-Entry Checklist  
S-F-086 Take 5-Daily Safe Work Plan  
S-F-087 Crystalline Silica-Offer of Medical Examination  
S-F-088 Crystalline Silica-Medical Exam Checklist Authorization and Written Opinion to Employer

### **Guidance Documents**

S-GD-005 Program Supplement 4-Training and Retraining of Miners  
S-GD-027 Core Safety Commitments  
S-GD-034 Safety Risk Register-Construction Operations  
S-GD-035 Stretching Program – Physical Readiness  
S-GD-036 Employee Safety and Health Orientation  
S-GD-037 Safety Risk Register-Materials Mining and Plant Operations  
S-GD-042 On the Spot Lift Plan  
S-GD-045 Asphalt Binder Oil Sampling  
S-GD-046 Transfer of Hot Asphalt Oil

### **Description Documents**

S-DD-012 Supervisor Safety Injury and Illness Prevention Plan

## Policy Statement

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### 1. Granite is committed to:

- 1.1. Prevention of injury and illness, and continual improvement of safety and health performance by adoption of Safety and Health Management System (SHMS) which:
  - 1.1.1. Provide incident prevention performance requirements for all operations, including construction projects, shops, mines and plants;
  - 1.1.2. Assign responsibilities and establish minimum safety standards for managers, supervisory personnel and employees; and
  - 1.1.3. Establish standard procedures that ensure consistent safe work practices.
- 1.2. Meeting or exceeding the requirements of applicable safety and health laws, regulations, and client contracts related to the Company’s Safety and Health performance.
- 1.3. Maintaining internal capabilities and management systems to meet our safety and health commitments, including Company objectives.
- 1.4. Continually reviewing, improving and communicating the way in which we manage our safety and health responsibilities.

### 2. These commitments reflect Granite’s Safety Core Value, support our safety and health objectives, and apply to all employees and other stakeholders.

## Purpose

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The purpose of this Policy is to communicate our safety and health commitments to our employees and other stakeholders. This Policy defines Granite’s safety and health standards for managers, supervisory personnel and all other employees. It further establishes the Company’s Policy for upholding safe work practices as set forth in S-SP-011 Safety and Health Management System (SHMS) Procedure, GMS-P-002 Safety and Health, Environmental and Quality (SHEQ) Policy, and GMS-SM-001 Granite Management Plan (GMP).

## Applicability

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The scope of this Policy pertains to Granite Construction Incorporated and all its subsidiaries (“Granite” or the “Company”).

## Responsibilities

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The **Company** is responsible for maintaining a safe and healthful workplace.

It is the responsibility of **all employees** to review and fully comply with the references listed below.

The **VP, Safety and/or Safety Compliance Manager** shall ensure that all employees have an opportunity to review this Policy, as well as associated procedures and processes.

Any questions or suggestions for improvement should be directed to the **Safety Department**.

**Related Policies**

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[GMS-P-002](#) [Safety and Health, Environmental and Quality \(SHEQ\) Policy](#)

[S-P-003S](#) [Safety and Health Policy \(Spanish\)](#)

**Implemented Procedures/Documents**

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OHSAS 18001:2001

[GMS-SM-001](#) [Granite Management Plan \(GMP\)](#)

[S-SP-011](#) [Safety and Health Management System \(SHMS\) Procedure](#)

**Appendix**

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N/A